

TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **STEVEN P MORRIS** ("Teacher"). Steven P. Morris is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 1, 2018** through **June 30, 2021**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$108,670.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **12th** day of **June, 2018**.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

Summary of the Draft Agreement Between the Lanesville Community School Corporation Board of School Trustees and Steven P. Morris, employed as a combined Superintendent/Secondary Principal to be Heard on Tuesday June 12, 2018, at 7:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office at Lanesville Community School Corporation, 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2018 to June 30, 2021

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|---------------------|--------------|
| Annual Basic Salary | \$108,670.00 |
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Annual School Corporation Contribution to:

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|---------------------------------------|-------------|
| Group Health/Dental/American Fidelity | \$ 8,392.00 |
|---------------------------------------|-------------|

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|-------------|-----------|
| LTD Premium | \$ 252.00 |
|-------------|-----------|

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| Term Life Premium (\$50,000.00 Death Benefit) | \$ 102.00 |
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|-------------------------------------|--------------|
| Total of Listed Contract Provisions | \$117,416.00 |
|-------------------------------------|--------------|

Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Superintendent/Principal can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Steven P. Morris and the School Corporation.

Working days: The Agreement calls for 260 working days in the school year minus 20 paid vacation days, Winter & Spring Break, & recognized holidays (See Ind. Code 1-1-9-1). The annual vacation leave allotment is provided and vested on July 1 of each school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the Superintendent/Principal shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Superintendent/Principal shall be reimbursed by the School Corporation for all travel expenses incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Superintendent/Principal shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days anything over seventy-five (75) days at the end of the school year will be paid into a VEBA account in June at a value of \$70.00 per day.

TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **LISA K HAMMOND** ("Teacher"). Lisa K Hammond is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 1, 2018** through **June 30, 2020**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$79,382.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **12th** day of **June, 2018**.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

Summary of the Draft Agreement Between the Lanesville Community School Corporation Board of School Trustees and Lisa K. Hammond, employed as Elementary Principal, to be Heard On Tuesday June 12, 2018, at 7:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office at Lanesville Community School Corporation, 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2018 to June 30, 2020

| | |
|--------------------|--------------|
| Annual Base Salary | \$ 79,382.00 |
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Annual School Corporation Contribution to:

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|-----------------------------------|--------------|
| Group Health/Dental/Vision/Cancer | \$ 17,389.00 |
|-----------------------------------|--------------|

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| LTD Premium | \$ 222.00 |
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| Term Life Premium (\$50,000.00 Death Benefit) | \$ 102.00 |
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|-------------------------------------|--------------|
| Total of Listed Contract Provisions | \$ 97,095.00 |
|-------------------------------------|--------------|

Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Principal can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Lisa K. Hammond and the School Corporation.

Working days: The Agreement calls for 220 working days in the school year, Winter & Spring Break, & recognized holidays (See Ind. Code 1-1-9-1).

Mileage and Travel Expenses: When using her personal car for the School Corporation business, the Principal shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Principal shall be reimbursed by the School Corporation for all travel expensed incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Principal shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days. Any balance over seventy (75) days at the end of the school year will be paid into a VEBA account in June at a value of \$70.00 per day.

TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **MARK A LAMBERTUS** ("Teacher"). Mark A Lambertus is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 1, 2018** through **June 30, 2020**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **220.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$73,280.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **12th** day of **June, 2018**.

Teacher

School Corporation by:

Attested:

President

Superintendent

Secretary

Summary of the Draft Agreement Between the Lanesville Community School Corporation Board of School Trustees and Mark Lambertus, employed as Assistant High School Principal/Athletic/Transportation Director to be Heard on Tuesday June 12, 2018, at 7:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office at Lanesville Community School Corporation, 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2018 to June 30, 2020

| | |
|---|--------------|
| Annual Basic Salary | \$ 73,280.00 |
| Annual School Corporation Contribution to: | |
| Group Health/Dental/Vision/Cancer | \$ 26,694.00 |
| LTD Premium | \$ 205.00 |
| Term Life Premium (\$50,000.00 Death Benefit) | \$ 102.00 |
| Total of Listed Contract Provisions | \$100,281.00 |

Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Principal can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Mark Lambertus and the School Corporation.

Working days: The Agreement calls for 220 working days in the school year, Winter & Spring Break, & recognized holidays (See Ind. Code 1-1-9-1).

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the Assistant Principal shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Assistant Principal shall be reimbursed by the School Corporation for all travel expenses incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Assistant Principal shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days. Any balance over seventy-five (75) days at the end of the school year will be paid into a VEBA account in June at a value of \$70.00 per day.