

## TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **STEVEN P MORRIS** ("Teacher"). Steven P Morris is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 1, 2021** through **June 30, 2023**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **260.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$108,670.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly** basis. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this 15<sup>th</sup> day of June, 2021.

Teacher

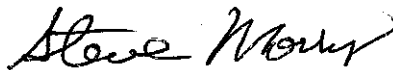
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School Corporation by:



President

Attested:



Superintendent



Secretary

Summary of the Draft Agreement between the Lanesville Community School Corporation Board of School Trustees and Steven P Morris, employed as Superintendent to be heard on Tuesday June 15, 2021, at 5:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office on the Lanesville Community School Corporation campus at 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2021 to June 30, 2023

Annual Base Salary	\$108,670.00
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Annual School Corporation Contribution to:

Group Health/Dental/Vision/Cancer	\$ 9,975.00
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LTD Premium	\$ 252.00
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Term Life Premium (\$50,000.00 Death Benefit)	\$ 102.00
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Total of Listed Contract Provisions	\$118,999.00
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Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Superintendent can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Steven P Morris and the School Corporation.

Working days: The Agreement calls for 260 working days in the school year minus 20 paid vacation days, and recognized holidays (See Ind. Code 1-1-9-1). The annual vacation leave allotment is provided and vested on July 1 of each school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the Superintendent shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Superintendent shall be reimbursed by the School Corporation for all travel expenses incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Superintendent shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days anything over seventy-five (75) days at the end of the school year will be paid into a VEBA account in July at a value of \$75.00 per day.

## TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)


This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **RYAN C APPLE** ("Teacher"). Ryan C Apple is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:


1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 1, 2021** through **June 30, 2023**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **235.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,000.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **15<sup>th</sup>** day of **June, 2021**.


Teacher

  
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School Corporation by:

  
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President

Attested:

  
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Superintendent

  
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Secretary

Summary of the Draft Agreement between the Lanesville Community School Corporation Board of School Trustees and Ryan C Apple, employed as High School Principal/Transportation Director to be heard on Tuesday June 15, 2021, at 5:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office on the Lanesville Community School Corporation campus at 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2021 to June 30, 2023

Annual Base Salary	\$ 85,000.00
Annual School Corporation Contribution to:	
Group Health/Dental/Vision/Cancer	\$ 28,413.00
LTD Premium	\$ 205.00
Term Life Premium (\$50,000.00 Death Benefit)	\$ 102.00
Total of Listed Contract Provisions	\$113,720.00

Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The High School Principal/Transportation Director can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Ryan C Apple and the School Corporation.

Working days: The Agreement calls for 235 working days in the school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the High School Principal/Transportation Director shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the High School Principal/Transportation Director shall be reimbursed by the School Corporation for all travel expenses incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The High School Principal/Transportation Director shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days. Any balance over seventy-five (75) days at the end of the school year will be paid into a VEBA account in July at a value of \$75.00 per day.

## TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

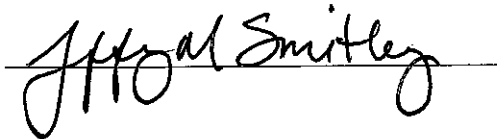
This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **JEFFEREY M SMITLEY** ("Teacher"). Jefferey M Smitley is a Teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **July 1, 2021** through **June 30, 2023**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. Unless governed by an existing collective bargaining agreement, or as discussed pursuant to Ind. Code 20-29-6-7, the number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$80,000.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this 15<sup>th</sup> day of **June, 2021**.

Teacher

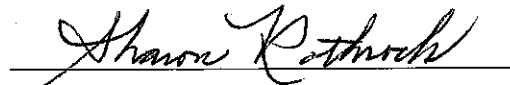


Attested:



Superintendent

School Corporation by:



President



Secretary

Summary of the Draft Agreement between the Lanesville Community School Corporation Board of School Trustees and Jefferey M Smitley, employed as Elementary Principal, to be heard on Tuesday June 15, 2021, at 5:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office on the Lanesville Community School Corporation campus at 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2021 to June 30, 2023

Annual Base Salary	\$ 80,000.00
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Annual School Corporation Contribution to:

Group Health/Dental/Vision/Cancer	\$ 28,413.00
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LTD Premium	\$ 224.00
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Term Life Premium (\$50,000.00 Death Benefit)	\$ 102.00
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Total of Listed Contract Provisions	\$108,739.00
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Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Elementary Principal can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Jefferey M Smitley and the School Corporation.

Working days: The Agreement calls for 225 working days in the school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the Elementary Principal shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Elementary Principal shall be reimbursed by the School Corporation for all travel expensed incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Elementary Principal shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days. Any balance over seventy (75) days at the end of the school year will be paid into a VEBA account in July at a value of \$75.00 per day.