

# TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **JEFFEREY M SMITLEY** ("Teacher"). **JEFFEREY M SMITLEY** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **07/01/2022** through **06/30/2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **225.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$85,000.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **21** day of **JUNE, 2022**.

Teacher

School Corporation by:

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President

Attested:

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Superintendent

Secretary

Summary of the Draft Agreement between the Lanesville Community School Corporation Board of School Trustees and Jefferey M Smitley, employed as Elementary Principal, to be heard on Tuesday June 21, 2022, at 5:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office on the Lanesville Community School Corporation campus at 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2022 to June 30, 2024

Annual Base Salary	\$ 85,000.00
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Annual School Corporation Contribution to:

Group Health/Dental/Vision/Cancer	\$ 31,494.00
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LTD Premium	\$ 224.00
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Term Life Premium (\$50,000.00 Death Benefit)	\$ 102.00
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Total of Listed Contract Provisions	\$116,820.00
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Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Elementary Principal can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Jefferey M Smitley and the School Corporation.

Working days: The Agreement calls for 225 working days in the school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the Elementary Principal shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Elementary Principal shall be reimbursed by the School Corporation for all travel expensed incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Elementary Principal shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days. Any balance over seventy (75) days at the end of the school year will be paid into a VEBA account in July at a value of \$85.00 per day.

## TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract  
for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LANESVILLE COMMUNITY SCHOOL CORPORATION** ("Corporation") and **RYAN C APPLE** ("Teacher"). **RYAN C APPLE** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term beginning **07/01/2022** through **06/30/2024**. Ind. Code 20-28-6-2 (a) (3) (A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of **235.00** days. Ind. Code 20-28-6-2 (a) (3) (B)
3. The number of hours per day the Teacher is expected to work under this Contract is **8.0**. Ind. Code 20-28-6-2 (a) (3) (E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of **\$90,000.00** during the school year. Ind. Code 20-28-6-2 (a) (3) (C)
5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2 (a) (3) (D) Ind. Code 20-28-6-5 (1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(b) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
7. This Contract is a public record pursuant to Ind. Code 20-28-6-2 (d) and Ind. Code 5-14-3.

Agreed this **21** day of **JUNE, 2022**.

Teacher

School Corporation by:

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President

Attested:

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Superintendent

Secretary

Summary of the Draft Agreement between the Lanesville Community School Corporation Board of School Trustees and Ryan C Apple, employed as High School Principal/Transportation Director to be heard on Tuesday June 21, 2022, at 5:00 p.m. or at the conclusion of the Executive Session in the Conference Room located in the Administration Office on the Lanesville Community School Corporation campus at 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2022 to June 30, 2024

Annual Base Salary	\$ 90,000.00
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Annual School Corporation Contribution to:

Group Health/Dental/Vision/Cancer	\$ 31,494.00
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LTD Premium	\$ 238.00
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Term Life Premium (\$50,000.00 Death Benefit)	\$ 102.00
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Total of Listed Contract Provisions	\$121,834.00
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Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least twenty-four (24) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The High School Principal/Transportation Director can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between Ryan C Apple and the School Corporation.

Working days: The Agreement calls for 235 working days in the school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the High School Principal/Transportation Director shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the High School Principal/Transportation Director shall be reimbursed by the School Corporation for all travel expenses incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The High School Principal/Transportation Director shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days. Any balance over seventy-five (75) days at the end of the school year will be paid into a VEBA account in July at a value of \$85.00 per day.

## Professional Services Agreement

This agreement was made and entered into this 21st day of June, 2022 by and between the Lanesville Community School Corporation (the "District") and Steve Morris ("Mr. Morris"). The corporation wishes to engage the services of Mr. Morris between July 1, 2022 and June 30, 2023 to advise the Corporation's Board of Trustees with respect to District matters and to serve as interim superintendent of the school corporation. The Corporation and Mr. Morris agree as follows:

1. Effective July 1, 2022 through June 30, 2023, Mr. Morris will meet with the board and district to advise the corporation on all matters related to school. The professional services contemplated by this agreement will include those duties typically performed by a superintendent for a public school corporation and will include professional services to transition to a new superintendent once one has been hired by the board.
2. For each day of service Mr. Morris works pursuant to this agreement, he will be paid by the corporation at a per diem rate of \$417 dollars per day. The daily rate will be paid for all documented services provided by Mr. Morris who will work 144 - 196 days (3-4 weekly) as needed during the time of this agreement. Mr. Morris will submit a claim each payroll period in a form approved by the Indiana State Board of Accounts documenting all days worked by him pursuant to this agreement. Any partial days worked will be pro-rated and Mr. Morris will be paid in accordance with the regular payroll schedule for the Corporation.
3. This agreement shall be construed in accordance with and governed for all purposes by the laws of the State of Indiana.
4. The Corporation shall defend, hold harmless and indemnify Mr. Morris from any and all demands, claims, suits, actions or legal proceedings brought against him, either in his official or individual capacity, provided the incident arose while he was acting within the scope of providing service to the Corporation under this agreement. All actions, choices and decisions made by Mr. Morris that are performed pursuant to this agreement and/or were specifically or impliedly authorized by the Board shall be considered within the scope of services for purposes of this provision.

Compensation: July 1, 2022 - June 30, 2023: The Board shall pay the interim superintendent the following:

1. \$417 per day (3-4 days weekly as needed)
2. Insurance: \$9,500 or cost of a single health insurance plan-2023
3. VEBA contribution: \$1,517 dollars for school year 2022 - 2023
4. Sick/Leave days per school year: 7
5. Term Life Insurance Policy: \$50,000
6. Cancer insurance policy

Professional Memberships: The Corporation shall pay the Superintendent's membership charges to the Indiana Association of Public School Superintendents and the Southern Indiana Superintendent Study Council. It could include any other professional organization the Board determines it is necessary to maintain memberships in and improve professional skills.

Business Expenses: The Board shall pay or reimburse the superintendent for reasonable expenses incurred by the superintendent in the performance of his duties under this agreement. The business expenses shall include mileage incurred by the superintendent in performance of his duties at a rate per mile established by the IRS established for the use of personal vehicles. Business expenses will only be for Corporation related business activities.

Approved by the parties on June 21, 2022..


Lanesville Community School Corporation

Mr. Steve Morris

By:   
Board President

By:   
Steve Morris

Attest:

  
Board Secretary