

Summary of the Draft Agreement between the Lanesville Community School Corporation Board of School Trustees and the successful candidate who will be employed as Superintendent to be heard on Monday April 3, 2023, at 6:30 p.m. in the cafeteria on the Lanesville Community School Corporation campus at 2725 Crestview Avenue NE, Lanesville, IN 47136.

Effective July 1, 2023 to June 30, 2026

Annual Base Salary \$ 105,000.00

Annual School Corporation Contribution to:

Group Health/Dental/Vision/Cancer \$ 33,834.00

LTD Premium \$ 294.00

Term Life & AD&D Premium (\$50,000.00 Death Benefit) \$ 102.00

Annual VEBA Contribution \$ 1,050.00

Total of Listed Contract Provisions \$ 140,280.00

Agreement Length: Code 20-28-8-6(2) states that "The contract must be for a term of at least thirty-six (36) months". However, the Agreement can be canceled by the Board for the same list of reasons applicable to cancellation of the contract of an "established teacher" found at Ind. Code 20-28-7.5-1(e). The Superintendent can cancel the Agreement by giving 90 days written notice of resignation. During the term of employment, benefits may be increased and/or decreased, but only by mutual agreement in writing between the Superintendent and the School Corporation.

Working days: The Agreement calls for 260 working days in the school year minus 20 paid vacation days, and recognized holidays (See Ind. Code 1-1-9-1). The annual vacation leave allotment is provided and vested on July 1 of each school year.

Mileage and Travel Expenses: When using his personal car for the School Corporation business, the Superintendent shall be paid the same rate per mile traveled as received by teachers. When traveling on School Corporation business, the Superintendent shall be reimbursed by the School Corporation for all travel expenses incurred, including meals, lodging, transportation, parking fees, tolls etc.

Bereavement, personal business, and illness leave: The same bereavement leave, personal business leave and illness leave provisions as received by teachers shall be provided by the School Corporation. The Superintendent shall receive thirteen (13) leave days per year and shall be allowed to accumulate up to a maximum of eighty-eight (88) days anything over seventy-five (75) days at the end of the school year will be paid into a VEBA account in July at a value of \$85.00 per day.