

MARCH 18, 2025

LANESVILLE COMMUNITY SCHOOL
BOARD OF TRUSTEES
Executive Meeting
5:30 p.m.
Carl Uessler Corporation Office

Agenda

Collective bargaining, pending litigation, receive information about prospective employees, and job performance evaluations of individual employees
Adjournment

LANESVILLE COMMUNITY SCHOOL
BOARD OF TRUSTEES
Regular Meeting
7:00 p.m.
Cafeteria

Agenda

1. Call to order
2. Pledge of Allegiance
3. Approval of minutes from the February 18, 2025 board meeting
4. Approval of claims for the month of March
5. Principal reports
6. Superintendent report
7. PTSO Report
8. Public comments (related to agenda items only) Public Participation Policy will be in place
9. Approval of superintendent's 2 year contract extension and salary increase to \$120,000
10. Approval of transfer from education fund to operations fund in the amount of \$185,000
11. Approval to name the soccer field and track the "Schickel Family Sports Complex"
12. Approval to name the road between Meadowlark and Crestview Avenue to the new concession stand and bathrooms as the "Chip White Way"
13. Approve the outstanding check cancellations and redeposits for checks dated over two years old
14. Approve the disposal of 25 broken chairs
15. Approval of the following proposed LCSC policies (3,000 and 4,000s):

3000 Professional Staff

3112 Board-Staff Communications
3113 Conflict of Interest
3120 Employment of Professional Staff
3120.02 Adjunct Teachers
3120.04 Employment of Substitutes

3120.06 Selecting Student Teachers/Administrative Interns
3120.07 Employment of Casual Resource Personnel
3120.08 Employment of Personnel for Extracurricular Activities
3120.10 Job Sharing
3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting
 Before Ratification of tentative Agreement
3121 Personal Background Checks, References and Mandatory Reporting
3122 Nondiscrimination and Equal Employment Opportunity
3122.01 Drug-Free Workplace
3122.02 Nondiscrimination Based on Genetic Information of the Employee
3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
3124 Employment Contracts with Professional Employees
3125 Mentor Program for Professional Staff
3130 Assignment and Transfer
3131 Reduction in Force (RIF) in Certificated Staff
3132 Vacancies
3139 Staff Discipline
3140 Resignation
3141 Suspension of Teachers Without Pay
3142 Cancellation of a Teaching Contract
3160 Fitness for Duty Examination
3161 Unrequested Leaves of Absence
3170 Substance Abuse
3210 Staff Ethics
3211 Required Reports and Protections of Whistleblowers
3213 Student Supervision and Welfare
3213.01 Staff-Student Relations
3214 Staff Gifts
3215 Tobacco Use Prevention
3216 Staff Dress and Grooming
3217 Weapons
3220 Staff Evaluation
3220.01 Teacher Appreciation Grants
3220.02 Supplemental Payments for Teachers
3231 Outside Activities of Staff
3241 Professional Associations
3242 Professional Growth Requirements
3243 Professional Meetings
3310 Freedom of Speech in Non-instructional Settings
3362 Anti-Harassment
3362.01 Threatening and/or Intimidating Behavior Toward Staff Members
3410.01 Compensation for Part-Time Staff
3415 Severance Pay
3419 Group Health Plans
3419.02 Privacy Protections of Fully Insured Group Health Plans
3419.03 Patient Protection and Affordable Care Act
3421 Benefits for Administrators
3425 Nursing Mothers
3430 Leaves of Absence
3430.01 Family & Medical Leaves of Absence (FMLA)

3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers
3437 Military Service
3440 Job-Related Expenses
3531 Work Stoppage

4000 Support Staff

4112 Board-Staff Communications
4113 Conflict of Interest
4120 Employment of Support Staff
4120.04 Employment of Substitutes
4120.08 Employment of Personnel for Extracurricular Activities
4120.10 Job Sharing
4121 Personal Background Checks, References, and Mandatory Reporting
4122 Non-Discrimination and Equal Employment Opportunity
4122.01 Drug-Free Workplace
4122.02 Non-Discrimination Based on Genetic Information of Employee
4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
4130 Assignment and Transfer
4140 Termination and Resignation
4150 Disciplinary Actions
4160 Fitness for Duty Examination
4161 Unrequested Leaves of Absence
4162 Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions
4170 Substance Abuse
4211 Required Reports and Protection of Whistleblowers
4213 Student Supervision and Welfare
4213.01 Staff-Student Relations
4214 Staff Gifts
4215 Tobacco Use Prevention
4216 Support Staff Dress and Grooming
4217 Weapons
4220 Evaluation of Support Staff
4231 Outside Activities of Support Staff
4362 Anti-Harassment
4362.01 Threatening and/or Intimidating Behavior Toward Staff Members
4410.01 Compensation for Part-Time Staff
4413 Overtime
4419 Group Health Plans
4419.02 Privacy Protections of Fully Insured Group Health Plans
4419.03 Patient Protection and Affordable Care Act
4421 Benefits
4425 Nursing Mothers
4430 Leave of Absence
4430.01 Family & Medical Leaves of Absence (FMLA)
4437 Military Service
4531 Work Stoppage

16. Second reading of the proposed new policies for LCSC (5,000 & 6,000's)

5000 Students

- 5111 Determination of legal settlement and eligibility for enrollment of students without legal settlement in the corporation; proof of Indiana residency
 - 5111.01 Homeless Students
 - 5111.02 Educational opportunity for military children
 - 5111.03 Children and youth in foster care
- 5112 Entrance requirements
 - 5113.02 School transfer options
- 5114 Nonimmigrant student and foreign exchange programs
- 5120 Assignments of students to schools and programs within the school district
- 5130 Withdrawal from school
- 5131 Transfer out of the school corporation
- 5200 Attendance
 - 5215 Missing and absent children
 - 5223 Released time for religious instruction
 - 5230 Late arrival and early dismissal
- 5320 Immunization
- 5330 Use of medication
 - 5330.01 Self-administered medication
 - 5330.02 Care of students with diabetes
- 5335 Care of students with chronic health conditions
- 5340 Student accidents
 - 5340.01 Student concussions and sudden cardiac arrest
- 5341 Emergency medical authorization
- 5350 Student suicide awareness and prevention
- 5451 Student recognition
- 5461 Credit for courses completed before students enter grade 9
- 5463 Credits and placement from nonaccredited schools
- 5464 Early graduation
- 5500 Student Conduct
 - 5511 Dress and grooming
 - 5512 Tobacco use prevention
 - 5513 Care of school property
 - 5514.01 Student use of motor vehicles
 - 5516 Student hazing
 - 5517 Anti-harassment
 - 5517.01 Bullying
- 5520 Disorderly conduct
- 5530 Drug prevention
 - 5530.01 Drug testing
- 5531 Student assistance programs
- 5540 The schools and governmental agencies
- 5600 Student discipline
 - 5605 Suspension and expulsion of students with disabilities
 - 5610 Suspension and expulsion of students
 - 5610.02 In-school discipline
 - 5611 Due process rights
- 5620 Court assisted resolution of suspension and expulsion
- 5630 Use of force and corporal punishment in the course of staff supervision of students
 - 5630.01 V1 Use of seclusion and restraint with students

5710 Student complaints
5720 Student activism
5724 Preparing for voter registration
5751 Parental-married status of students
5771 Search and seizure
5830 Student Fundraising
5840 Criminal organizations and criminal organization activity
5850 Social events
5855 Student attendance at school events
5870 Student production of goods and services
5880 Public performances by students

6000 Finance

6150 Authorization to accept and distribute electronic records and to use electronic signature
6112 Cash management of grants
6114 Cost principles-spending federal funds
6116 Time and effort reporting
6144 Investment income
6145 Short-term indebtedness
6150 Assessment of transfer tuition for students enrolled on a cash transfer tuition basis
6151 Bad checks and uncollectable debts
6152 Student fees and charges
6210 Fiscal planning
6212 Cost-saving incentive programs
6220 Budget preparation
6230 Budget preparation
6231 Budget implementation
6320 Purchasing
6325 Procurement-federal grants/funds
6330 Approval of contracts
6423 Use of credit cards
6440 Cooperative purchasing
6460 Conflicts of interest and vendor relations
6470 Payment of claims
6475 Payment of academic honors awards
6510 Payroll authorization
6520 Payroll deductions
6605 Crowdfunding
6610 Extra-curricular funds
6620 Petty cash
6621 Operations cash change funds
6670 Educational foundation
6680 Recognition
6700 Fair Labor Standards Act (FLSA)
6800 System of accounting

17. Approval of above listed proposed new policies for LCSC (5,000 & 6,000's)
18. Approval of an AP Literature field trip to IUS to see the Glass Menagerie play and the class of 2025 senior field trip to Kings Island on May 19th
19. Additional Public Comments

20. Adjournment

LANESVILLE COMMUNITY SCHOOL
BOARD OF TRUSTEES
Project and Additional Appropriation Hearing
Time pending upon conclusion of Regular Board Meeting
Cafeteria

Agenda

1. Welcome - Board President
2. Statement of Purpose of Hearing – Administration
3. Educational Need for project
4. Overview of Project to meet the Education Needs, Cost & Timing
5. Financial Impact of Project
6. Hearing opened to public for comment
7. Board consideration of Project Resolution
8. Board consideration of Additional Appropriation Resolution
9. Board consideration of Final Bond Resolution
10. Board consideration of Amended and Restated Post-Issuance Compliance Procedures
11. Adjournment

**PUBLIC MEETINGS WILL BE HELD AT THE
HIGH SCHOOL CAFETERIA
2725 CRESTVIEW AVENUE, LANESVILLE, INDIANA 47136**