

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES MEETING

FEBRUARY 18, 2025

The executive meeting of the Lanesville Community School Board of Trustees was held February 18, 2025 at the corporation office, 2723 Crestview Avenue, NE, Lanesville Indiana. The meeting was called to order at 5:30 p.m. by board Secretary, Sharon Rothrock.

Ryan Lind, President  
Sharon Rothrock, Vice President  
Tara Smith, Secretary  
Tim Bridges, Member  
Lyn Powers, Member  
Dr. Ryan Apple, Superintendent

The board met in executive session with interviews and negotiations with industrial or commercial partners. No official action was taken.

With no further business, Sharon Rothrock made the motion to adjourn the meeting. Ryan Lind seconded the motion. Motion passed 5-0 The meeting was adjourned at 6:50 p.m.

The monthly meeting of the Lanesville Community School Board of Trustees was held February 18, 2025 at the high school cafeteria, 2725 Crestview Avenue, NE, Lanesville Indiana. The meeting was called to order at 7:01 p.m. by board President, Ryan Lind.

The meeting opened with the Pledge of Allegiance.

Sharon Rothrock made the motion to approve the minutes from the January 21, 2025 Board of Finance meeting, the January 21, 2025 Regular Board meeting and the claims for February. Tara Smith seconded the motion. Motion passed 5-0.

April Holder, Elementary Principal, proceeded with her report.

Dr. Holder said that tonight's principal's report is going to be a little different. We have some special guests who would like to talk and celebrate with us.

She first introduced Mrs. Tobbe and her daughter Reagan. Reagan Tobbe shared the following story:

Mrs. Kaelin, our 5th-8th grade counselor, used the Heimlich maneuver to help Reagan when she was choking in the cafeteria. Dr. Holder added that we are proud of her quick action and willingness to help. Dr. Holder said safety is a big responsibility and we are working hard to support our kids.

Dr. Holder said the Saturday, February 15<sup>th</sup> we will celebrated National SRO Day and we wanted to introduce and thank Officer Wolfe for everything she does to keep our students and community safe.

Dr. Holder introduced Addison Winslow from Mrs. Smith's class to share about the Read to Feed Harrison County Winter Reading Program. Addison, her classmates and other students from Harrison County read 15,255 books in January. Dr. Holder added that Harrison County Community Services will receive \$2,950 in donations from Lucas Oil, Duke Energy, Caesar's Southern Indiana, Eckart Supply, and Duke Energy. She extended a "Way to Go" to Mrs. Smith's Class.

Dr. Holder, lastly, introduced Avery Ripperdan who turned her Girl Scout project into a gift for our school. Avery said that the Girl Scout Bronze Award is the highest award a Girl Scout Junior can earn. Avery added that to earn the award, the Girl Scout must identify a community issue, research the issue, come up with a solution, and work with your community to make a plan that brings the solution to life. Avery said when she started Kindergarten at Lanesville, she lived out of district, and she did not know anyone. Avery said she quickly made friends and has always payed attention to when new kids come into the school. Avery decided a community issue she cared about was helping new kids at school, as well as helping all kids make new friends and helping build a culture at Lanesville against bullying.

Avery stated that in her research she discovered Buddy Benches. She said a buddy bench is a bench that is placed at the school. She said that when someone sits on the buddy bench, it is a signal to the other kids that that child needs a friend or is having a hard time and needs to be included. She said they have been shown to increase empathy, reduce loneliness, and reduce bullying. Dr. Holder added that in the past two years the school has had presentations from Look Out for the Left Out, and Avery felt a buddy bench would perfectly promote the ideas presented and create a concrete way for students to practice those ideas.

Dr. Holder said that Avery contacted Dr. Apple and Ms. Dye to get permission to place the bench at the Lanesville Elementary playground. She stated that not only would the bench provide emotional support for students, but it would replace a damaged bench on the playground. Avery got donations to pay for the bench and all supplies needed so that the bench could be donated to the school completely free.

Dr. Holder added that Avery put together the bench herself. She also picked out the quotes painted on the back of the bench and designed the smiley face motif on the seat bench. Dr. Holder said Avery planned out the design and colors and painted it all herself. Dr. Holder added "Way to go" Avery we are proud of our Eagles.

This concluded her report.

Aric Miller, Jr/Sr High Principal proceeded with his report

Mr. Miller said the HS girls' varsity basketball team won sectional and fell short of a win to a very tough team in the Regionals. He extended a thank you to all the girls who fought hard in the regional game.

Mr. Miller stated that this is FFA week and we have Margeaux Stewart running the District 11 competition this year here at Lanesville Community Schools. He said Margeaux has invited all of the schools in our district to attend and compete. He said that event will take place on Saturday, March 1st. Mr. Miller added that It is the first time we have hosted this event and should have a very nice turnout. He stated that Margeaux has been working very hard to put it all together.

Mr. Miller added that our annual FFA breakfast that was set for Thursday, February 20th has been

moved to next Tuesday, February 25<sup>th</sup>, one week from today, from 6:30-8:00 am. He said it is only \$.50 and is open to the community.

Mr. Miller acknowledged Mary Simcoe for the hard work given on the All senior night. He said he watched her get all the student information out and all the packets made and made the notecards to be read during this event.

Mr. Miller said Senator Erin Houchins has named Brandon Rogers and several other students, who are in the Prosser Program, as the champions of the congressional App Challenge! He said Brandon and several other students created an app that covers WW2 in a fun and educational way. He stated that 12,682 students from across the country participated in this event. He said the event was met with bipartisan support to show the critical importance of STEM (Science technology engineering and mathematics) in our world today. Mr. Miller added that this was a difficult award to get and extended his congratulations to Brandon and his team members.

Mr. Miller said Joshua Oberdieck qualified for STATE playing Ogroup 1 piece of music. He stated that this is a very difficult piece of music for any musician to play. Mr. Miller introduced Joshua and said he wanted to take a moment to let everyone hear that song he played to qualify for state. He said the state contest will be on Saturday, March 1st. He added that the song is called Midnight Euphonium originally written by Goff Richards. He finished by saying he will yield the rest of his time to Mr. Joshua Oberdieck who will be accompanied by Mr. Gary Pope, who is a friend of mine from a former administration.

This concluded his report

Dr. Apple proceeded with the Superintendent's report.

Dr. Apple took a moment to recognize Robert Schickel and Chip White for their commitment to Lanesville Community Schools. He acknowledged all they do and have done for the school and the Lanesville community.

Dr. Apple discussed NEOLA policy questions and background:

- Use of NEOLA for policy management was first proposed to the board in October of 2023.
- 203 school corporations in the state of Indiana (over  $\frac{3}{5}$ ) utilize NEOLA for board policy management, including the following local school corporations...

Borden-Henryville

Cannelton

Clarksville

Crawford County

East Washington

Greater Clark

New Albany-Floyd

North Harrison

Orleans

Paoli

Perry Central

Salem  
Scott County 1  
Scott County 2  
Silver Creek  
South Harrison  
Springs Valley  
Tell City-Troy  
West Washington

(All of the corporations that we compare ourselves to in South Central Indiana)

- Four different sessions, 4-5 hours each, were held with NEOLA representatives to go over policy proposals.
- The board and the public were addressed at the December 17, 2024 LCSC meeting about working with NEOLA to advise on policy and revise/craft new policy.
- The policies that were proposed for LCSC are either exactly the same, or incredibly similar, to policies of a majority of school corporations across the state and in our area.

Dr. Apple congratulated the HS girls' basketball team for their sectional win. He added that they played so strong in the regional. He said that these girls have brought so much excitement and attention to the Lanesville community. He thanked them for the fun years!

Dr. Apple reminded the board and the community of the FFA breakfast which is Tuesday, February 25th.

Dr. Apple reminded the board and the community of the February 24<sup>th</sup> open meeting to discuss the future of the new school building. Dr. Apple said his will be a public forum, the public is welcome to share thoughts on a proposed building project and each speaker will be limited to 3 minutes for comments.

This concluded his report

The PTSO president, Jessica Baird, proceeded with her report.

Mrs. Baird said that there was an amazing turnout at the First Elementary Spirit Night. She said the players, students and fans enjoyed the festivities. She said they are debating on doing one next year during the 5/6 girls' season.

Mrs. Baird said that the PTSO had their second annual paint night and it was a success. She said everyone had a great time and those that did RSVP and were not able to attend were able to pick up their canvas in the office.

Mrs. Baird said the following are upcoming events:

Donut with a Grownup will be on March 8<sup>th</sup> from 9:30-11 am in the high school gym  
Spring Carnival and Silent Auction will be on Friday, April 4<sup>th</sup>

Mrs. Baird said that the next PTSO meeting will be Wednesday, March 5<sup>th</sup> in the Library at 6:00 pm. She said this meeting is for anyone interested in running for board positions and should let the board know.

This concluded her report.

Ryan Lind opened the floor to public comments. The following is a list of speakers who had issues with a few of the proposed policies within the 3,000 through 4,000's.

Chip White  
Terri Wills  
Liz Beamer  
Aafka Garlock  
Tara Dye  
Doug Boubrink  
Lacey Gleitz  
Caleb Dodson  
PJ Toobe  
Abe Walk  
Jessica Baird  
Angie Hood

After public comments on agenda items, the board proceeded with agenda business.

Dr. Apple made the recommendation to approve an additional appropriation of the operations fund for \$679,858.00. Sharon Rothrock made the motion to accept and Tara Smith seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve a preliminary bond resolution. Sharon Rothrock made the motion to accept and Lyn Powers seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve the purchase of a mid-bus in the amount of \$113,858.00. Tara Smith made the motion to accept and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple made a motion for approval of the Literacy Achievement Grant distribution. Tara Smith made the motion to accept and Lyn Powers seconded the motion. Motion passed 5-0.

Dr. Apple recommended a second reading and approval of the following policies:

**3000 Professional Staff**

3112 Board-Staff Communications  
3113 Conflict of Interest  
3120 Employment of Professional Staff  
3120.02 Adjunct Teachers  
3120.04 Employment of Substitutes  
3120.06 Selecting Student Teachers/Administrative Interns  
3120.07 Employment of Casual Resource Personnel  
3120.08 Employment of Personnel for Extracurricular Activities

3120.10 Job Sharing  
3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting  
    Before Ratification of tentative Agreement  
3121 Personal Background Checks, References and Mandatory Reporting  
3122 Nondiscrimination and Equal Employment Opportunity  
3122.01 Dreg-Free Workplace  
3122.02 Nondiscrimination Based on Genetic Information of the Employee  
3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment  
3124 Employment Contracts with Professional Employees  
3125 Mentor Program for Professional Staff  
3130 Assignment and Transfer  
3131 Reduction in Force (RIF) in Certificated Staff  
3132 Vacancies  
3139 Staff Discipline  
3140 Resignation  
3141 Suspension of Teachers Without Pay  
3142 Cancellation of a Teaching Contract  
3160 Fitness for Duty Examination  
3161 Unrequested Leaves of Absence  
3170 Substance Abuse  
3210 Staff Ethics  
3211 Required Reports and Protections of Whistleblowers  
3213 Student Supervision and Welfare  
3213.01 Staff-Student Relations  
3214 Staff Gifts  
3215 Tobacco Use Prevention  
3216 Staff Dress and Grooming  
3217 Weapons  
3220 Staff Evaluation  
3220.01 Teacher Appreciation Grants  
3220.02 Supplemental Payments for Teachers  
3231 Outside Activities of Staff  
3241 Professional Associations  
3242 Professional Growth Requirements  
3243 Professional Meetings  
3310 Freedom of Speech in Non-instructional Settings  
3362 Anti-Harassment  
3362.01 Threatening and/or Intimidating Behavior Toward Staff Members  
3410.01 Compensation for Part-Time Staff  
3415 Severance Pay  
3419 Group Health Plans  
3419.02 Privacy Protections of Fully Insured Group Health Plans  
3419.03 Patient Protection and Affordable Care Act  
3421 Benefits for Administrators  
3425 Nursing Mothers  
3430 Leaves of Absence  
3430.01 Family & Medical Leaves of Absence (FMLA)

3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers

3437 Military Service

3440 Job-Related Expenses

3531 Work Stoppage

**4000 Support Staff**

4112 Board-Staff Communications

4113 Conflict of Interest

4120 Employment of Support Staff

4120.04 Employment of Substitutes

4120.08 Employment of Personnel for Extracurricular Activities

4120.10 Job Sharing

4121 Personal Background Checks, References, and Mandatory Reporting

4122 Non-Discrimination and Equal Employment Opportunity

4122.01 Drug-Free Workplace

4122.02 Non-Discrimination Based on Genetic Information of Employee

4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment

4130 Assignment and Transfer

4140 Termination and Resignation

4150 Disciplinary Actions

4160 Fitness for Duty Examination

4161 Unrequested Leaves of Absence

4162 Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions

4170 Substance Abuse

4211 Required Reports and Protection of Whistleblowers

4213 Student Supervision and Welfare

4213.01 Staff-Student Relations

4214 Staff Gifts

4215 Tobacco Use Prevention

4216 Support Staff Dress and Grooming

4217 Weapons

4220 Evaluation of Support Staff

4231 Outside Activities of Support Staff

4362 Anti-Harassment

4362.01 Threatening and/or Intimidating Behavior Toward Staff Members

4410.01 Compensation for Part-Time Staff

4413 Overtime

4419 Group Health Plans

4419.02 Privacy Protections of Fully Insured Group Health Plans

4419.03 Patient Protection and Affordable Care Act

4421 Benefits

4425 Nursing Mothers

4430 Leave of Absence

4430.01 Family & Medical Leaves of Absence (FMLA)

4437 Military Service

4531 Work Stoppage

Tim Bridges made a motion to table the adoption of the above listed policies, at this time. He has suggested further discussion is needed before approval. Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple recommended a first reading of the following new policies for LCSC (5,000 & 6,000)

**5000 Students**

5111 Determination of legal settlement and eligibility for enrollment of students without legal settlement in the corporation; proof of Indiana residency

5111.01 Homeless Students

5111.02 Educational opportunity for military children

5111.03 Children and youth in foster care

5112 Entrance requirements

5113.02 School transfer options

5114 Nonimmigrant student and foreign exchange programs

5120 Assignments of students to schools and programs within the school district

5130 Withdrawl from school

5131 Transfer out of the school corporation

5200 Attendance

5215 Missing and absent children

5223 Released time for religious instruction

5230 Late arrival and early dismissal

5320 Immunization

5330 Use of medication

5330.01 Self-administered medication

5330.02 Care of students with diabetes

5335 Care of students with chronic health conditions

5340 Student accidents

5340.01 Student concussions and sudden cardiac arrest

5341 Emergency medical authorization

5350 Student suicide awareness and prevention

5451 Student recognition

5461 Credit for courses completed before students enter grade 9

5463 Credits and placement from nonaccredited schools

5464 Early graduation

5500 Student Conduct

5511 Dress and grooming

5512 Tobacco use prevention

5513 Care of school property

5514.01 Student use of motor vehicles

5516 Student hazing

5517 Anti-harassment

5517.01 Bullying

5520 Disorderly conduct

5530 Drug prevention

5530.01 Drug testing

5531 Student assistance programs



- 5540 The schools and governmental agencies
- 5600 Student discipline
- 5605 Suspension and expulsion of students with disabilities
- 5610 Suspension and expulsion of students
- 5610.02 In-school discipline
- 5611 Due process rights
- 5620 Court assisted resolution of suspension and expulsion
- 5630 Use of force and corporal punishment in the course of staff supervision of students
- 5630.01 V1 Use of seclusion and restraint with students
- 5710 Student complaints
- 5720 Student activism
- 5724 Preparing for voter registration
- 5751 Parental-married status of students
- 5771 Search and seizure
- 5830 Student Fundraising
- 5840 Criminal organizations and criminal organization activity
- 5850 Social events
- 5855 Student attendance at school events
- 5870 Student production of goods and services
- 5880 Public performances by students

**6000 Finance**

- 6150 Authorization to accept and distribute electronic records and to use electronic signature
- 6112 Cash management of grants
- 6114 Cost principles-spending federal funds
- 6116 Time and effort reporting
- 6144 Investment income
- 6145 Short-term indebtedness
- 6150 Assessment of transfer tuition for students enrolled on a cash transfer tuition basis
- 6151 Bad checks and uncollectable debts
- 6152 Student fees and charges
- 6210 Fiscal planning
- 6212 Cost-saving incentive programs
- 6220 Budget preparation
- 6230 Budget preparation
- 6231 Budget implementation
- 6320 Purchasing
- 6325 Procurement-federal grants/funds
- 6330 Approval of contracts
- 6423 Use of credit cards
- 6440 Cooperative purchasing
- 6460 Conflicts of interest and vendor relations
- 6470 Payment of claims
- 6475 Payment of academic honors awards
- 6510 Payroll authorization
- 6520 Payroll deductions
- 6605 Crowdfunding
- 6610 Extra-curricular funds

6620 Petty cash  
6621 Operations cash change funds  
6670 Educational foundation  
6680 Recognition  
6700 Fair Labor Standards Act (FLSA)  
6800 System of accounting

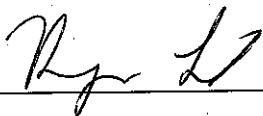
Dr. Apple made the recommendation to approve the following coaches:

Francesca Simmions as HS Track Volunteer Coach  
Emily Callam as JV Softball Coach  
Felecia Shepherd as Volunteer Tennis Coach (upon background check)

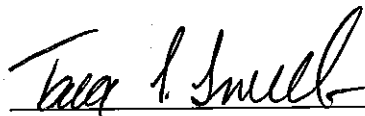
Tim Bridges made the motion to approve and Lyn Powers seconded the motion. Motion passes 5-0.

Dr. Apple made the recommendation to approve hiring Rebecca Parr as a full time Special Education Instructional Assistant. Lyn Powers made the motion to approve and Tara Smith seconded the motion. Motion passed 5-0.

With no further business, Sharon Rothrock made the motion to adjourn the meeting. Tara Smith seconded the motion. Motion passed 5-0. The meeting was adjourned at 8:44 p.m.



Ryan Lind, President



Tara Smith, Secretary